

## SAFEGUARDING IMPARTIALITY POLICY

- (a) Ensuring integrity at all times in its validation and Verification/certification activities, and working in a credible, independent, non-discriminatory, and transparent manner.
- (b) Acting impartially and avoiding any conflict of interest that may compromise its ability to make impartial decisions.
- (c) Ensuring that there are no constraints that might influence its judgment or endanger its independence of judgment in relation to its validation and/or verification/certification activities, inter alia, by having sufficient human resources, either through internal or external resources, and financial resources and stability.
- (d) Ensuring that no conflict of interest exists between its validation and/or verification/certification functions and the functions of other parts of the organization.
- (e) Ensuring that no conflict of interest exists between its validation and/or verification/certification functions and the functions of the related bodies.
- (f) Ensuring that its personnel (internal and external) have no relationship that creates threats to its impartiality.



## HISTORY OF THE DOCUMENT

Version	Date	Amendment Summary	Prepared By	Approved By
1.0	06/12/2021	Initial Adoption	Ayushi Garg	Vikas Kumar Aharwal